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# Butte Weekly

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## Council approves police contract, new pay matrix

By Robin Jordan

After nearly two hours of discussion last week, including public comment and input from county officials, Butte-Silver Bow commissioners approved a two-year contract with the Butte Police Protective Association that includes a 2-percent pay raise for officers this year and adopting a new matrix salary system next year that will mean larger raises for most.

The council voted 8-4 in favor of the contract. Commissioners Shawn Fredrickson, Dan Olsen, Bill Andersen, Brendan McDonough, John Morgan, Bud Walker and Michele Shea voted for the contract. Commissioners Cindi Shaw, Dan Foley, Jim Fisher and John Sorich cast nay votes.

The new matrix pay scale is designed to bring police up to the median wage paid officers in other Class A cities in Montana, which include Missoula, Billings, Bozeman, Kalispell, Helena and Great Falls.

A large number of police officers attended the meeting Wednesday, Dec. 5, and three spoke before the council, urging them to approve the contract. They reiterated points officers have previously made. Unlike in departments in other Class A cities, which have both city and county law enforcement departments, Butte-Silver Bow officers have to respond to calls in the entire county and respond to more calls per year. They face the same dangerous and stressful situations as others every day, including those related to increasing drug use and other societal problems, and many have been shot at.

However, implementing the new pay matrix will cost an additional \$428,000 on top of the 2-percent raise and when costs for both are combined over the two years of the contract, the total new expense will be \$11-\$12 million, according to county budget officials.

The cost of the contract has been an issue for some commissioners, who now face the prospect of making substantial budget cuts or raising taxes. Some have also questioned basing the matrix pay on the six other Montana cities, all with higher costs of living than Butte.

Fisher said although he believes Butte's police deserve a raise, "the matrix is not the way to go." He said this was the first time he's seen the council chambers filled with police officers, but he has to deal with various county issues every week.

"You are here because you have an issue that concerns you," he said. "My employer is the taxpayer and my employer has told me this is not the right thing to do."

Foley said although he appreciates the concerns of the police, but that he had to balance his decision with the needs of the taxpayer. He said a previous effort to bring county salaries in line with state medians, the Fox-Lawson study, adopted in 2008, brought about many unintended consequences, including a lawsuit brought by library employees and wage classification challenges brought by 70 employees. The fire depart-



Butte artists showed plenty of skill, imagination and talent in creating their masterpieces during the 18th Annual Ice Sculpting Contest in uptown Butte last Saturday. Contest results are on page 11. *Photos by Robin Jordan*

ment, the only union group that voted to be included in the Fox-Lawson guidelines, got large wage increases, which have been a matter of contention between departments ever since, he said. He said he was also worried that if the police pay matrix was approved, other bargaining units would also want similar increases.

Shea said she supported the contract because the police deserve raises, the union negotiated in good faith with the county and Butte residents have consistently ranked roads and public safety as their top priorities in surveys. She asked the county's Human Resources Director, Leslie Clark, to explain how the matrix study was conducted.

Clark told commissioners when she took the job of Human Resources Director, she identified three groups in the city-county government whose salaries were below the state median wage: clerks, nurses and police officers. Although the clerks' and nurses' groups are now at a fair wage, she said, the county signed a memorandum of understanding with the police in 2017 to continue cooperative negotiations on an employee classification system—a promise made in the previous BPPA contract.

Clark said the market comparison figures used in the matrix were from July 1, 2017 and those will be the wage figures implemented in the contract.

Other concessions the union has made, Clark said, include only applying the matrix wages in the sec-

ond year of the contract, starting in July 1, 2019, rather than making them retroactive to July 1, 2018. She said the union has also forgone an employer increase in health insurance payments. Other county employees received a \$30-per-month increase in employer-paid health insurance in the last budget.

As to the argument that giving the police raises will lead to wage increase requests from other bargaining groups, Clark said, "Other groups always ask for more."

"We tell them they're already at or above market. It happens already anyway," she said.

Andersen said he looks at the successful passage of the \$34 million school bond issue, primarily to increase school safety, as a sign that Butte people are willing to pay for public safety. He said calls from his constituents have been evenly split between those supporting the police raises and those opposing them. Sixty-five percent of voters supported the bond issue, Andersen said.

"This is a fraction of that \$34 million for public safety," he said.

McDonough said he supported the contract, but was frustrated at the lack of a "game plan" to pay for the increases. He if commissioners passed the contract, they would have to "own it" and that he wanted a commitment from Chief Executive Dave Palmer "that this isn't just going to be tacked on the tax bill."

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Bill Foley

With the high school basketball season in full swing, it is once again time to ask ourselves the big recurring question.

Why in the world would anybody want to coach high school sports?

In February, we examined how little a high school coach is paid, and it is ridiculous. When you break down the yearly stipend by hours put in, the person messing up your order at the drive-thru window is a high roller compared to the coach leading your sons and daughters onto the court or field.

There is also less pressure on the drive-thru worker because, as Leo Getz so eloquently put it, they know you are going to be miles away before find out you got, um, ripped off. They know you are not going to turn around and go back.

Coaches, on the other hand, know you are coming back. They know they are going to be ripped apart by unsatisfied customers every time their players have a cold night shooting.

"Why did you tell your players to miss those shots, coach?"

# BUTTE SPORTS

## We are lucky the coaches still want to coach

Today's coaches live their lives under constant pressure.

In the grocery store, the restaurant or, Heaven forbid, the tavern, they are under constant scrutiny about their team and their perceived behavior 365 days a year. We hold our high school coaches to higher standards than we do judges and congressmen.

There used to be the pressure on coaches to win, and that is still there. Oh, it is still very much there.

Butte Central's girls' basketball team has just 13 players out in the whole program, and nine of them are freshmen or sophomores.

Do you think that fact will buy the coaches some patients? Sure it will by most people, but not by all.

The Maroons will win some games because Meg Murphy and her assistants know how to coach better than most. Murphy has led the Maroons to a pair of state titles recently, and, in case you haven't noticed, that is really hard to do.

If the Maroons don't win fast enough, though, you are going to hear people question the coach's ability. That is guaranteed, and we know that because she was questioned early in the year following an undefeated state-championship season.

A fan told me early in the 2013 season that Butte High should fire Arie Grey because, among other things, he doesn't know how to win. You probably don't need to be reminded that Grey and the Bulldogs delivered the school its first state title in 21 years just 10 months earlier.

There is not a single coach in the world who does not have a firm understanding of the phrase "What have you done for me lately?"

Coaches today have to deal with a lot more than that, however.

Today they are sandwiched between the pressure to win every year and the pressures that comes from the participation trophy society we live in. Not only do the coaches have to win, they have to make sure everybody is feeling good about themselves.

During the football season, Butte High's coaches were publicly criticized because they were only playing the best players. Can you imagine?

This suggestion was not about the freshman or junior varsity team. It was about the varsity program. Varsity.

"Sure, coach, your team made the playoffs, but you did it with your best players. A real coach would get every player in the game equally before taking the team out for milk and cookies after the game."

Oh, and if he also doesn't win a playoff game, he should be kicked to the curb.

Coaches are with their players year round. Not only do they see which players earned playing time, their jobs depend on those players delivering when they get it. They are not keeping your grandson on the bench because they don't like him.

Another gem recently suggested around town is having a citizens panel oversee the coaches to make sure they are doing things the right way.

That would mean making sure they play the right players, and not just the ones favored by the coaches.

"Sure, Player X hasn't come to open gym. He's a senior, and he cannot dribble with his left hand. We should probably cut him. Let's see what Jim in accounting says about it first."

"OK, so I'd like to run the 1-3-1 zone against Billings Skyview because I think it is our best bet to counter their tough post play. We better run that past Betty in sales before we install the game plan."

Then, of course, if the coach does a hard-working, yet not overly-talented player a favor by keeping him or her on the team, he or she will get blasted for not playing the player enough.

It's as if a spot on the varsity team is an entitlement.

Then you have to factor in the monster that is social media. Coaches now have to put up with trolls who have no problem going online to

publicly shame a teenage boy because they do not like the fact that the player's father is an assistant coach.

That really happened in Butte last week, and it happened to a player who will probably be a first-team All-State selection at the end of the season.

He will not be All-State because his father has influence over the head coach. He will be All-State because he is one of the most talented and hard-working players in the state. There literally is not one high school team in Montana for which he would not play.

Yet, we have seen "adults" call out that kid, as if he did something wrong, on their social media pages that are available for all the world to see.

Really, that is what we have become as a society. That is what coaches have to deal with every day of the season and every day of the offseason.

So, ask yourselves the question. Why in the world would anyone want to coach high school sports?

It is not the money. It is not the peace of mind. It is not the rock being thrown through your house window, which actually happened to a Butte coach last year.

We give coaches so many reasons to walk away. We do so much to discourage new, talented people from joining the ranks.

You could say that a person must be crazy to take a job.

Wouldn't you say that maybe, just maybe, it is time for us all to look in the mirror and ask ourselves why we put up with coaches having to put up with so much? Would you not agree that it is time for us to try to change the way we all act?

That probably isn't going to happen. As does every problem in society, this is probably only going to get worse before it gets better.

Until then, all players, parents and fans should just count our blessings that we still have men and women willing to stare down that tough question and decide to coach anyway.

- Bill Foley is the editor of ButteSports.com, where you can also find Bruce Saylor and up-to-the-minute news on the Bulldogs, Maroons, Orediggers and more. Email him at foley@butesports.com. Check out his NFL picks every Thursday.



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# City Scene

## Music

### Silver Dollar Saloon

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“Six-String Frenzy,” recital by instrumental music students of Dan Olson, Thursday, Dec. 13, 7 p.m. at the Mother Lode Theatre. Admission: \$3 at the door.

The Butte Symphony is joined by Butte High, Butte Central and Anaconda High School Chorales. Dec. 15, 7:30 p.m. at the Mother Lode Theater. Tickets available at buttesymphony.org or by calling 723-5590.

## Art

Martha U. Cooney Art Gallery, Metals Banc Bldg., Suite 301, will continue showing Jay Bressette’s “Artistic Wood Solutions” using natural woods. Due to great interest, Jay’s work will be on display throughout December. The Gallery

will be open for the Christmas Stroll, November 30th. Santa Martha is offering some free art supply gifts and refreshments. For more information, call 498-5368.

**Blue Door Gallery** Debra Harrington Open studio Metals bank between 1st and 2nd floor Stop in.

**Ghetto Gallery**, 654 1/2 S. Montana St, a private gallery, is open by appointment, call 490-0721 and ask for Patricia Schafer.

**The Carle Gallery**, 3rd floor of the Butte Public Library, is exhibiting Beau Theige’s Guitars. These guitars are created using everyday utilitarian objects, antiques, or plain old junk-part instrument, part artwork. This exhibition will continue until December 31. For more information, see [www.beauguitar.com](http://www.beauguitar.com). The Gallery is open during library hours. For details, contact the library at 723-3361.

*To list an activity or event, please submit your information by Fri., 4 p.m. previous to the week you would like your event listed. Submit to [editor@butteweekly.com](mailto:editor@butteweekly.com) or [butte.news@butteweekly.com](mailto:butte.news@butteweekly.com)*

# Announcements

### Velocity Volleyball Academy

Open gym Dec. 9, 16, 23, & 30 @ Butte High School (new gym). 5th-8th from 4-6 pm. 9th - 12th from 6-8 pm. Surrounding communities welcome. Tryouts will be Jan. 6th & 13th, 2019. Any questions email [velocity.vb.academy@gmail.com](mailto:velocity.vb.academy@gmail.com)

### ‘When you wish upon a copper star’ theme prompts effort to capture Butte wishes

The theme for this year’s Butte stroll, “When You Wish Upon a Copper Star,” was inspired by the Copper Star that was fabricated for Montana Resources and graced the top of the Capitol Christmas Tree in Washington DC in 2017. Two candy cane colored wish boxes have been installed in the Chief Executive’s Office at the Courthouse -- one for children under 16 and one for adults. No wish is too big or too small. Wishes can be anonymous or they can be entered with name address and phone number so that perhaps we can make a few of these wishes come true,” said George Everett, Executive Director of Mainstreet Uptown Butte. “Between now and noon on December 19th, Butte citizens young and old are encouraged to make a wish there for the community of Butte, for their families, or for themselves. Wishes are often made in silence in front of a well or a fountain or on a falling star. We think that this particular well-traveled star is a great place to make a wish, and we want to see what those wishes are for Butte and to see how we might, if possible, help make a few come true this holiday season,” added Everett.

So, for the next couple of weeks, as you do business in Uptown Butte, stop by the Courthouse at 155 W. Granite Street and make a wish upon a Copper Star as you enjoy the season’s festivities in Uptown Butte.

For details about upcoming Uptown winter events, visit [www.mainstreetbutte.org](http://www.mainstreetbutte.org), or on Facebook at [uptownbutte](https://www.facebook.com/uptownbutte).

### Chelsea Bailey Animal Shelter Closes for Winter Cleaning

The Butte-Silver Bow Chelsea Bailey Animal Shelter will be closed for winter cleaning December 23-26, 2018. The Animal Shelter staff will be available for animal reclaims and dog licensing purchases. Please call (406) 497-6525 or (406) 497-6528 for more information. Happy Holidays!

### Action Inc.

Adopt-A-Family: When a family is adopted – groups, businesses or individuals shop for a family in need. Families who are adopted are chosen from the giving tree at Action Inc. The giving tree contains a wish list from the family who is needing help this holiday season. You have the choice to provide gifts only, or a full adoption that includes a giftcard to help with a holiday meal.

**The last day to Adopt-A-Family will December 18th 2018.**



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# Editorials

Police raise well deserved; timing raises questions

By Robin Jordan

Last week, Butte-Silver Bow commissioners approved the county's two-year contract with the Butte Police Protective Association, which represents law enforcement officers, dispatchers and jailers. The contract includes a 2-percent raise for the current fiscal year and a new pay matrix scale that will kick in July 1, 2019 and will cost the county an additional \$1.1 to \$1.2 million for the two years of the contract.

The pay matrix, which was worked out cooperatively by Butte-Silver Bow and the union, is designed to bring police pay up to the median wages paid in Montana's six Class A cities—Missoula, Billings, Bozeman, Helena, Great Falls and Kalispell.

Comparing wages in these cities was a daunting task, considering the many ways these different cities calculate pay scale. At last Wednesday's council of commissioners meeting, Leslie Clark, the county's Human Resources Director said some cities have already adopted a pay matrix similar to that for Butte-Silver Bow, but there are anomalies, such as in Ravalli County, where police wages are calculated as a percentage of what the sheriff earns, under Montana Law. In addition, Butte-Silver Bow is the only consolidated city-county government.



Other counties have both county law enforcement and municipal police departments.

Butte-Silver Bow officers definitely deserve the pay raise. Considering the fact that they have to respond to incidents for the entire county—including towns far from the urban center. They also deal with the same kinds of crime and respond to the same dangerous situations as cops in other, larger cities—crimes involving weapons, drugs, mental health and vehicle chases. Our officers take their lives in their hands every time they go out on a call.

They seldom get the respect they deserve for protecting the community and saving lives.

Like some commissioners, we're troubled by how county officials have kept the pay matrix plan under wraps and behind closed doors until now. Most of us heard nothing about it until the issue was raised before the council of commissioners in mid-November—after the budget for this fiscal year was passed and after the general election. According to Clark, a promise to craft a new pay matrix was included in the last county contract with the BPPA. Wouldn't it have made sense to raise the issue of the impending need for additional funding during the last budget cycle?

Now, as Commissioner Brendan McDonough pointed out, the council and other officials have to "own" the decision to approve raises. Taxpayers, who are already paying for the pool bond and the county-wide road maintenance district, and who will soon see another increase to pay for the \$34 million school infrastructure bond, are frustrated with the ever-increasing need for more money. The police raise will doubtless make taxpayers even more convinced that local government doesn't care and increase distrust in our public officials.

As worthy as new positions added in this year's government budget may be, we doubt many commissioners would have approved funding for them if they had known new expenditures in the law enforcement department were coming down the pike. As McDonough said, it would have been nice to know what the "game plan" was before the contract came to a vote.

We know there's a certain amount of secrecy involved in negotiating union contracts, but we think this is one time there should have been more transparency. Blindsiding commissioners and the public with such a large expense seems like a bad move.

Rightly or wrongly, we think this is one decision government officials are going to own. Let's hope they get to work now to figure out how to

make strategic cuts in spending so taxpayers don't bear the brunt of this increase, either in higher tax bills or in reduced services.

Roll up your sleeves, ladies and gentlemen. It's going to be a bumpy ride.

## Trump's Land of Prosperity

By George Waring

Trump's post-election tweet: "Those that worked with me in this incredible Midterm Election, embracing certain policies and principles, did very well. Those that did not, say goodbye!"

By embracing those policies and principles, Republican candidates qualified for membership in the Personality Cult of White Nationalist Supremacy, joining Representative Steve King of Iowa.

While their Fuehrer was boasting how he had created the best economy in world history, a left-wing sociologist named Paul Buchheit was posting his article on Common Dreams entitled "Proof Poverty in the U.S. Is Getting Exponentially Worse."

Buchheit recalled a July White House economic report calling for major reforms in anti-poverty programs. It argued for expanding work requirements for all families receiving Medicaid, food stamps, and rental assistance. Since, the "War on Poverty is largely over and a success," the federal deficit could be reduced through savings on anti-poverty programs.

Buchheit argued that Trump's economic team had claimed that the past 35 years, from Reagan through Obama, had accomplished the end of US poverty. Instead, Buchheit looks back on four decades of "oppressive economic policies." He appealed to these servants of our wealthy governing class "to take an honest look at the facts, to face reality as it sadly exists in America today." A fact such as "one in seven

Continued on page 5..

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**Waring**

*Continued from page 4...*

Americans belongs to the world's poorest ten percent."

"According to the Credit Suisse 2018 Global Wealth Databook," writes Buchheit, "34 million American adults are among the global bottom ten percent."

How could this be? How could a "booming" economy with the largest number of billionaires in the world also have millions living in absolute poverty?

Buchheit's answer: "In a word, debt."

"In more excruciating words: stifling, misery-inducing, deadly amounts of debt for the poorest Americans. And it goes beyond dollars to the 'deaths of despair' caused by the stresses of inferior health care coverage, stagnating incomes, and out-of-control inequality."

Using numerous sources, Buchheit describes growing indebtedness for fifty per cent of Americans, with "health care and education costs being the leading causes." Since the 2008 Great Recession, "consumer debt has risen almost 50 percent. The percentage of families with more debt than savings is higher now than at any time since 1962." It was in 1964 that President Johnson announced his administration's "War on Poverty."

Poverty is not something that refers only to the bottom half of our population. Buchheit writes, "Estimates of adults living from paycheck

to paycheck range from half to 60 percent to 78 percent." That means, "any sign of a recession would be devastating for most of us."

"Today," writes Buchheit, "a typical U.S. household needs about \$60,000 annually to meet all expenses. That requires two adults working full-time for \$15 per hour. No American adult in the bottom 40% has more than \$31,124 in total wealth, including house and car and savings."

The Wall Street Journal describes a booming economy. Nearly 3 in 7 Americans are part of the world's richest 10%. "The economy is booming for THEM," writes Buchheit. Yet the Journal lies when it "has the arrogance to claim that "Americans traditionally left behind...are reaping the benefits."

Buchheit addresses the Journal's "jobs for everyone" fantasy by noting that the Bureau of Labor's unemployment rate "is based on employees who did any work for pay or profit" during its survey week. The Bureau's "workforce includes contingent and alternative employment arrangements that make up about 10% of the workforce. It includes part-time workers (even one hour a week!), who make up about 16% of the workforce. And, inexplicably, it fails to count as unemployed those who have given up looking for work - 4% more Americans than in the year 2000."

Buchheit's truths: "Many of today's 'gig' jobs don't pay a living wage. Most have no retirement or health benefits, no job security, no government

regulations backing them, and usually a longer work day, with many people putting in 10- to 12-hour days for \$13 per hour or less." According to a New York Times report, "41.7 million laborers - nearly a third of the American work force - earn less than \$12 an hour, and almost none of their employers offer health insurance."

In May, the House Republican 2019 budget bill included a major reduction in rental assistance for 700,000 low income working families. The cut averaged \$1,300 per household.

Buchheit provides us context for that bit of Republican fiscal conservatism, doesn't he?

## Weekly Scanner

Weekend rundown of our local law enforcement and surrounding agencies. Police/Agencies responded to over 245 calls this past Holiday weekend

- 9 Accidents
- 1 Abandon Vehicles
- 16 Arrests
- 3 DUI /DUI Refusal
- 1 Drug Related
- 10 Disturbance calls
- 2 Fraud
- 25 Traffic stops
- 14 Theft/Burglary
- Lost or stolen property
- 3 Stolen Vehicles
- 6 Vandalism/Criminal Mischief
- 20 Medical emergencies
- 25 Suspicious activities
- 8 Harassment/assault
- 3 Restraining order violations
- 2 Structure Fire
- 2 Juvenile Runaway
- 4 Parking Complaint
- 5 Suicide Attempt/Threat
- 5 Hit & Run
- Animal Complaint
- 3 Unwanted Person
- 90+ Numerous, well checks, complaints, wanted person, fraud, paper service, alarms...etc.

BSB Jail is currently housing 106 inmates . Costing roughly \$69 per inmate per day

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# Edward Jones

MAKING SENSE OF INVESTING

Debbie McLarnon

### What's Smarter - Paying Off Debts or Investing?

It probably doesn't happen as much as you'd like, but you may occasionally have some extra disposable income. For example, perhaps you have recently received, or will soon receive, a year-end bonus. Or maybe you will get a sizeable tax refund in just a few months. Wherever this money comes from, you will want to put it to good use. Should you use the cash to pay down debts or should you invest it instead?

There's no simple answer, and everyone's situation is different, but here are a few suggestions for helping you make a good choice:

Evaluate your cash flow. If you already have enough cash to meet your daily living expenses, you might lean toward investing the money, but if you are just getting by, possibly due to heavy debt payments, then you might be better off using your newfound funds to reduce your debt load. Another way of possibly reducing your debt load is to build an emergency fund containing three to six months' worth of living expenses, with the money kept in a liquid, low-risk account. Once you have such a fund, you could use it, instead of going into debt, to pay for unexpected costs, such as a new furnace or a major car repair.

Evaluate your debts. Some of your debts are actually more "expensive" to you than others. This expense level doesn't necessarily refer to the size of the debt, however. You might have a large mortgage, for instance, but because your interest payments are typically tax deductible, your "after-tax" interest rate may be relatively modest. Therefore, you might consider using your excess cash for investments, rather than paying down your mortgage. But if you have consumer loans or credit cards that carry a high interest rate and whose interest payments are not deductible, you might be better off paying down this debt.

Evaluate your investment opportunities. You may have heard that one season or another is a "better" time to invest - but there's really no strong evidence to support this claim. However, now that we are nearing the end of the calendar year, and only a few months away from the tax-filing deadline on April 15, you may want to take advantage of at least one time-related investment opportunity.

Specifically, you could use whatever extra money you have to fully fund your IRA, if you haven't done so already. For the 2018 tax year, you can contribute \$5,500 to a traditional or Roth IRA, or \$6,500 if you are 50 or older. (Depending on your income, you may not be able to contribute the full amount to a Roth IRA.) You've got until the April 15 deadline to fully fund your IRA, but if you have the money sooner, why wait? The quicker it's in your account, the faster it can go to work for you.

One final suggestion: If you have a company match as part of your 401(k) or similar retirement plan at work, consider contributing enough to get your employer's full matching contribution before you pay down debts - don't leave this "free money" on the table.

Your year-end bonus, tax refund or other source of beyond-the-paycheck money can help you make progress toward your financial goals - so evaluate your situation and options carefully before making any moves. It will be time well spent.

This article was written by Edward Jones for use by your local Edward Jones Financial Advisor.

# Lifestyle

Healthy Living

**Holly McCamant**

CAC, SHIP, DPP, Lifestyle Coach  
SW MT Community Health Center

## Sleep Well

Sleep is so important and yet can be one of the first things that we neglect when we are busy, stressed, or even bored. The constant availability of electronic entertainment and the hectic pace of our lives contribute to the struggle to get a good night's sleep. What can we do to assure not only the adequate number of hours of sleep but the quality as well?

First, we might ask ourselves, how much sleep do we really need? There are general recommendations that vary by age, with older adults needing a little less sleep than younger adults. Genetics, individual differences and adaptations to our circumstances also come into play. If we seem to be doing well on less than the recommended amount of sleep, we need not add worry to reasons we may have trouble sleeping.

In general, for adults, seven to nine hours of sleep is recommended. If you consistently get closer to six hours of sleep and feel rested, have plenty of energy and are generally healthy, that may be the right amount for you. Less than six is generally not considered enough. The important thing is to be in tune with your body so that you can be



sure you are not sleep deprived. Your body and mind both perform essential tasks at night that keep us healthy and alert.

While you are fast asleep, certain mechanisms are busy performing routine maintenance. They are repairing muscles

you used during the day and removing harmful plaques and waste produced in the brain. No wonder we have brain fog when we are sleep deprived! Good sleep is essential for controlling emotions and appetite, and necessary for a good metabolism and immune system. We can see how not getting enough could affect our weight.

Inadequate sleep has a detrimental effect on cognitive abilities and decision making. It also makes us more susceptible to Alzheimer's and major illnesses like diabetes, heart disease and obesity. Sticking to a regular sleep schedule is beneficial to both quality and quantity of sleep. Consistency in the time you go to sleep and wake up regulates your inner clock. Establishing a good bedtime routine is also helpful.

Exercising and being generally active during the day promotes a good night's sleep. Some, but not all, who exercise vigorously close to bedtime have trouble falling asleep, but limiting the intensity of the exercise, or stretching and doing Yoga are more likely to work well in the evening. Limiting caffeine after two in the afternoon and keeping alcohol at a

minimum both help with sleep quality.

Reducing the use of electronics before bedtime is proven to promote a good-night's sleep. This appears to be true both because of the light emitted and the stimulation of social media and other offerings on our phones and tablets. Sleep preparation is most effective in a cool, dimly lit and quiet environment. Journaling, in general or a gratitude journal, can be a good precursor to peaceful slumber.

It is important not to overlook sleep disorders, like sleep apnea. If you spend an adequate amount of time sleeping but still feel sluggish or sleepy during the

day, it may be time to consult with your primary care provider. Diagnosing and treating sleep disturbances can make all the difference in your attitude and ability to function during the day.

Ditching your electronics and engaging in relaxing activities prior to the time you want to be asleep will go a long way toward the good night's sleep we crave. With some thought and preparation, we can fall asleep faster, get better sleep with fewer interruptions and reap the benefits all day long. Nothing could be better during the busy holiday season. Give it a try!

# Mining Museum Meanderings

By Larry Hoffman

The first annual National Miners Day Gala at the Finlen Hotel ballroom last Thursday night was a good time for all.

The theme for the gala was The Roaring 20's and most of those attending got into the spirit with vintage and replica clothing. The Uptown Café provided a delicious buffet of hors d'oeuvres and the Platinum Street Players gave us some tunes. Ron Davis auctioned off a wide variety of great donated items and there were dozens of silent auction goodies. Headframe Spirits provided a special mix in champagne glasses that came with a ticket purchase. A long-legged cigarette girl successfully enticed the crowd into buying raffle tickets for a diamond necklace, underground mine tour, and naming a Hell Roaring Gulch street.

It marked the official kick-off of our effort to raise money for a new visitor's building, the Mining Heritage Center, that will provide secure storage and research areas for the photo archives, classrooms and meeting rooms, exhibit displays and, perhaps most critically, restrooms!

The Museum is growing, both in exhibits and programs, and after 54 years is stretched to the limit and beyond in the present facilities.

Mosaic Architects from Helena had people there to answer questions about their design which was displayed in an amazing 360-degree computer graphic.

Their design incorporates elements from the past, present, and future.

The past, of course, is the history of mining, not just the technology and equipment that was developed and used here, but the people who made it happen and their lives here.

The present is making the World Museum of Mining an even more important asset and visitor attraction for Butte. We need to greatly enhance the availability of the photograph and document collections, to complement the wonderful Butte-Silver Bow Archives.

The future is to educate our children about the role mining plays in their lives and improving their world. They need to know their video games, cell phones, and other forms of social interaction, as well as basics such as clothing, warm homes, and easy transportation all come from mining.

"If it can't be grown, it has to be mined."

At an estimated price tag of \$5,000,000, it is a huge undertaking for the World Museum of Mining, but one we feel is achievable with the support of Butte and the mining industry. Preserving the history and heritage of mining becomes more important every day as people become less and less aware of mining as the foundation of our modern world. The people of Butte are feeling the loss as the miners and craftsmen who were part of the Anaconda operations pass on, taking their experience and stories with them.

As we approach the end of the year, many successful business owners are looking at the impact income taxes will have on them. In considering all of the choices for deductible charitable donations, please put this project on the list. The Museum is a 501c-3 non-profit organization and funds donated are deductible. Contact Jeanette Kopf, Director, at 723-7211, see us on Facebook at both World Museum of Mining and WMM Mining Heritage Center, as well as the web at <https://www.facebook.com/worldmuseumofmining/>

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# ADULT EDUCATION

<b>SESSION</b>	<b>CLASS START DATE</b>	<b>CLASS END DATE</b>
Winter	January 14 <sup>th</sup> 2019	March 20 <sup>th</sup> 2019

### **Monday Classes - Butte High School**

Line Dancing II (Advanced Beginners) Pat Boroni \$65 (\$10 Seniors)	Yoga Toning Coleen Boyle \$65 (\$10 Seniors)
Sewing Jan Nordwick \$65 (\$10 Seniors)	Rug Making Gayle Brooks \$65 (\$10 Seniors)
Pottery Gregg Edelen \$110 ALL AGES	• Easy German Judit Nyulasi \$65 (\$10 Seniors) • Mon. & Tue. 6:00- 7:15pm each night.

### **Tuesday Classes - Butte High School**

Glass Blowing River Newman \$155 ALL AGES	Pottery Gregg Edelen \$110 ALL AGES
Abraham Hicks- In the Vortex Pat Boroni \$65 (\$10 Seniors)	Belly Dancing for Fun and Fitness Norma Pylypuw \$65 (\$10 Seniors)
Crochet and Knitting Jan Nordwick \$65 (\$10 Seniors)	Firearms Safety for Concealed Carry Permit Frank Boroni \$65 (\$10 Seniors) + Membership Fee
English Smocking Gayla Jozovich \$65 (\$10 Seniors)	Beginners Quilting Gayle Brooks \$65 (\$10 Seniors)
Classical Guitar Kathy Hiebert \$65 (\$10 Seniors)	

### **Wednesday Classes - Butte High School**

Drawing- Open Sessions Bill Lovell \$65 (\$10 Seniors)	Yoga Toning Colleen Boyle \$65 (\$10 Seniors)
Line Dancing I (Beginners) Pat Boroni \$65 (\$10 Seniors)	TIG Welding-GTAW basics Denise Bordeleau \$120 ALL AGES
Piano 101 Jo Ann Lewis \$65 (\$10 Seniors)	Welding Projects Denise Bordeleau \$65 (\$10 Seniors)
Quilt Making Techniques Sylvia Cunningham \$65 (\$10 Seniors)	Pottery Gregg Edelen \$110 ALL AGES
Weaving Jan Nordwick \$65 (\$10 Seniors)	Beginning Jewelry Metal smithing & Enameling Rebecca Morris \$135 (\$90 Seniors)
Woodcarving Percy Craddock \$65 (\$10 Seniors)	

### **Dates and Times to be Determined**

Use of essential oils Brandi Austin \$65 (\$10 Seniors)

**Registration Information:**

- Complete a registration form for each person registering.

**Mail Registration form and Payment to:**

**Adult Community Education 1050 S. Montana St. Butte, MT 59701**

- Student must be at least 16 years of age to register and participate.
- Only registered students are allowed in the classroom. Auditing of classes is not permitted. Children are not permitted to accompany parents to class.

\*All SENIORS (60 & OVER) RECEIVE A \$55 DISCOUNT EXCEPT FOR POTTERY & WELDING CLASS\*

\*Seniors will get a discount for Beginning Jewelry Metals Smithing & Enameling, but will need to pay the \$80 supply fee in addition to the \$10 class fee.

**Office Hours: Monday - Friday: 8:00am - 4:00pm**

**Office will be closed from December 21st- January 2nd for Christmas break**

**email: martinichcb@bsd1.org or Call 406-533-2967**

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Home Address: \_\_\_\_\_ Date of Birth/Age: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Day Phone: \_\_\_\_\_ Evening Phone: \_\_\_\_\_

CLASS TITLE: \_\_\_\_\_ Mon/Tues/Wed FEE: \_\_\_\_\_

CLASS TITLE: \_\_\_\_\_ Mon/Tues/Wed FEE: \_\_\_\_\_

CLASS TITLE: \_\_\_\_\_ Mon/Tues/Wed FEE: \_\_\_\_\_

**Cash** \_\_\_\_\_ **TOTAL: \$** \_\_\_\_\_ **Check #** \_\_\_\_\_ **Initials** \_\_\_\_\_

# This Week In Labor History

*"If we define an American Fascist as one who puts money and power ahead of human beings, then there are undoubtedly several million Fascists in the United States." Vice President Wallace, 1944 warning that Fascism would someday rise in the U.S.*

**Wednesday, Dec 12:**

Emma Goldman speaks on "Will the Vote Free Woman: Woman Suffrage" to an audience of 300 women. A collection is taken for Elizabeth Gurley Flynn, recently sentenced to a 3-month prison term resulting from her arrest for defending the Bill of Rights during a IWW free-speech battle in Spokane, Washington. -1909  
 Women members of United Steelworkers of America (Local 1066) protest sex discrimination, in Gary, Indiana. -1973

**Thursday, Dec 13:**

AFL Executive Council hosts a meeting of delegates from Unions, railroad brotherhoods, and farmers' organizations and organizes the AFL's National Non-Partisan Committee to conduct labor's political campaign in 1920. -1919  
 Death of Samuel Gompers, in San

Antonio, Texas. President and founder of the American Federation of Labor (AFL). He collapsed in Mexico City on while at a meeting of the Pan-American Federation of Labor. Gompers expressed the desire to die on American soil, and he was placed aboard a special train and sped toward the border. -1924

**Friday, Dec 14:**

Daniel DeLeon was born on this date. DeLeon was one of the founding members of the IWW. He was a leader of the pro-political action faction within the IWW that hoped to further the cause of the worker through the ballot box and political action. Soon after the founding of the IWW, his faction lost out to the pro-Direct Action faction. -1852  
 33,000 striking members of the Machinists end a 69-day walkout at Boeing after winning pay and benefit increases and protections against subcontracting their work overseas. -1995

**Saturday, Dec 15:**

The Kansas National Guard (defending corporate profits and the rich) called out to subdue up to 6,000 women who were protesting new

anti-labor legislation that outlawed strikes in the state. The women made headlines across the nation: they were christened the "Amazon Army" by the New York Times. Victory came a year later when the U.S. Supreme Court ruled the Kansas anti-labor laws unconstitutional. -1921  
 California's longest nurses' strike ended after workers at Doctors Medical Center in San Pablo and Pinole approved a new contract with Tenet Healthcare Corp., ending a 13-month walkout. -2003

**Sunday, Dec 16:**

The Bagel Bakers of America Union engage in a work slowdown at 32 of New York's 34 bagel bakeries in a dispute over health fund payments and workplace sanitation. -1951  
 8 female bank tellers in Willmar, Minn., begin the first strike against a bank in U.S. history. At issue: they were paid half what male tellers were paid. The strike ended in moral victory but economic defeat 2 years later. -1977

**Monday, Dec 17:**

Martin Glaberman dies. Labor Historian, poet, academic and autoworker. Associated with the Johnson-Forest

Tendency, a "radical" left group that accurately recognized the Soviet Union as a State controlled Capitalist tyranny rather than a workers' state. He influenced activists that would play a major role in the Dodge Revolutionary Union Movement and the League of Revolutionary Black Workers. -2001  
 Int'l Union of Aluminum, Brick & Glass Workers merges with United Steelworkers of America. -1996

**Tuesday, Dec 18:**

Chattel slavery abolished in the US. Secretary of State William Seward issued a statement verifying the ratification of the 13th Amendment, ensuring that "neither slavery nor involuntary servitude... shall exist within the United States." The business of slavery gave birth to the American form of Capitalism. -1865  
 General Motors announces it is closing 21 North American plants over the following 4 years and slashing tens of thousands of jobs. -1991

*This Week in Labor History is compiled by Kevin D. Curtis*

## The Great Outdoors

*Christmas a time of miracles in Butte*

By Paul Vang

This time of year we often think of miracles. The Biblical story of the first Christmas is full of miracles. The Jewish festival of Hanukkah celebrates another miracle.

Here in Butte, we annually begin the holiday season with a miracle.

I'm talking about the annual Thompson Food Drive that benefits the Butte Emergency Food Bank. This has been going on for a long time, going back to the 1980s. Begun by Jim and Marge Thompson, owners of Thompson Distributing, the longtime distributor of Budweiser beers, the leadership has been taken over, this year, by Harrington Bottling, the local Pepsi bottler and distributor, but, it's still the Thompson Food Drive.

More importantly, the annual food drive demonstrates the power of volunteers. I've been one of those volunteers and the job I've invented for myself is to be the photographer. There are a lot of moving parts in this annual community-wide food drive, and every part of it involves volunteers.

I didn't have my camera ready when my neighborhood's volunteers, a young mother and a little boy, who looked like he was about a two-year old, were trudging alongside a fire truck, picking up bags of food from the curb. It was a frigid morning, but the mom and boy cheerfully walked through new-fallen snow to do their job.

The neighborhood collections go to one of several collection points where they're loaded into big trucks and taken

to the Food Bank, and that's where the miracle workers really begin.

It's a process that's usually described as "organized chaos," and that's an accurate description. When the trucks come into the loading dock, the first wave of volunteers go into the truck with grocery carts and bring them



in where another group of volunteers makes an initial sorting of the bags of food into other carts. The carts go to other volunteers who sort

the food into boxes of similar products, and the boxes, and yes, those boxes are Budweiser beer cases, get stacked on pallets.

If that sounds fairly simple and straight-forward, you need to see it to believe it. If you want to see something similar in nature, throw some bits of food on the ground near an anthill, and watch the ants swarm over the bounty.

The annual food drive attracts volunteers of all sizes and ages, including one little guy in a baby carrier, learning about volunteerism before he could even walk or talk. There are elementary and high school kids and many older people who are veterans of many food drives.

If there's a commonality among the many volunteers, it's their smiles. They're doing important work, and much of it is hard work, but just about everybody has a big smile on their face, because volunteerism on a community-wide scale such as this is infectious fun. I always leave thinking this is the happiest place in town.

Of course, the volunteerism doesn't stop on that first Saturday of December. Through the year, crews of volunteers

put in regular shifts at the Food Bank sharing with many people the gift of food on the table to feed families.

There are other food drives during the year, such as the Postal food drive in the spring, but this is the big one, the one that fills the food bank's shelves and feeds people throughout the year. Butte, Montana is a special place and this annual food drive is just one special reason why.

The food drive wasn't the only miracle going on. Not far away, at the Maroon Activity Center, hundreds of people got almost-new winter coats and jackets that other Butte people had donated. While I'm at it, I might mention that on

the same weekend as the food drive, the good people at Gold Hill Lutheran Church celebrated their Scandinavian heritage with their annual Lutefisk dinner.



Lutefisk is one of those ethnic foods that is either loved or despised. As one Lutheran clergyman described it, "It's the piece of Cod that passeth all understanding."

The holiday season is truly a time for miracles.

Paul Vang's book, "Sweeter than Candy, A Hunter's Journal" is available at Books & Books, Cavanaugh's County Celtic, The Bookstore in Dillon, or online at <http://writingoutdoors.com>.

## SUDOKU

	7			8				
1			7	6				5
2							7	
				4			2	3
6	4	2	5		3	1	9	8
9	1			2				
	2							4
4				8	1			9
			9				5	

# Business Briefcase

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## What's Cooking

*Recipes for relaxation*  
 By Debbie Sorensen

The days have been flying by lately. Various family and community activities have kept me thankful to be able to participate with others and focus on what the "main thing" really is.

Tonight, after unloading four passengers under the age of seven into the yard at their home, mayhem broke loose. Three dogs were so happy to see everyone that the little guys (ages 2 and 4) were flattened by the thundering canines and knocked into snowdrifts.

Getting everyone picked up, dusted off and tears wiped away, we commenced to storm the house. Now the energy of the quartet was channeled into playing chase around the stairs, through the kitchen and into the hallway. Over and over and over. No one was about to settle down to eat.

Since Dad and Mom were not home yet, I threw the gauntlet down to the grandkids. There would be the chance to "get the stink off" as my friend Pat Dagenhart would tell her kids. The timer would be set for 20 minutes. They could chase and scream for that amount of time and Grammy would take her hearing aids out. Then it would be time to eat period!

Eight minutes into the exercise things, started slowing down. By ten minutes, the screeches had waned. At twelve minutes the legs were slowing. With seven minutes still on the timer, the calm after the storm had arrived. Grammy put her hearing aids back in and supper was on. Whew!

A nice hot cup of something relaxing was in order.

This week I'm sharing from those mentors of mine in Belt, Eva Stober and Alice Klimas in their Valley Vittles Cookbook. I hope that you might find some moments to relax with a warm beverage this week and savor special moments and precious memories.

### Spencer's Hot Spiced Cider

2 qts. Apple cider      ¼ tsp. salt      ½ c. brown sugar  
 1 stick Cinnamon      1 tsp. whole Allspice      1 tsp. whole cloves

Simmer in covered saucepan for 20 min. The spices should be in a cheesecloth bag. Excellent for cold winter evenings or holiday entertaining.

### Mexican Chocolate

3 oz. unsweetened chocolate      1 c. sugar      3 T. instant coffee  
 1 tsp. Cinnamon      ¼ tsp. salt      ½ tsp. Nutmeg  
 1 ½ c. water      4 c. milk      Whipped Cream

In large saucepan, heat all ingredients except milk and cream over low heat, stirring until chocolate is melted. Heat to boiling; reduce heat, simmer 4 minutes, stirring constantly. Stir in milk, heat over low heat, stirring occasionally. Beat with rotary beater until foamy. Top servings with whipped cream.

## For The Record

- Nov. 18—Daniel M. Walsh, 73, Spokane,
- Nov. 21—John T. Bonner, M.D., 81, Fresno, CA
- Nov. 24—Law Lawrence Risken, 84, Olympia, WA
- Nov. 28—Aaron Ezekier Ralph Sr., 78
- Nov. 29—Glenn "Stu" Stuart, 67, Shelby
- Nov. 30—Ken Ronning, 72

Sudoku answers

5	7	6	4	9	8	2	3	1
1	3	4	7	6	2	9	8	5
2	9	8	3	1	5	4	7	6
7	8	5	1	4	9	6	2	3
6	4	2	5	7	3	1	9	8
9	1	3	8	2	6	5	4	7
3	2	9	6	5	7	8	1	4
4	5	7	2	8	1	3	6	9
8	6	1	9	3	4	7	5	2

## Local Sports Schedule

BUTTE HIGH BULLDOGS	BUTTE CENTRAL MAROONS
<b>Wrestling</b> Dec. 14 - 15 Holiday Classic @ CMR	<b>Wrestling</b> Dec. 14 - 15 Holiday Classic @ CMR
<b>Swimming</b> Dec 15 @ Missoula Invite	<b>Boys Basketball</b> Dec 15 @ Stevensville Dec 18 vs. Belgrade
<b>Boys Basketball</b> Dec. 18 vs. Helena Capital @ CC	<b>Girls Basketball</b> Dec 15 vs. Stevensville Dec 18 vs. Belgrade
<b>Girls Basketball</b> Dec. 18 @ Helena Capital	<b>Speech &amp; Debate</b> Dec 15 @ Frenchtown Inviye

MONTANA TECH	
<b>Boys Basketball</b> Dec. 18 vs. LSALISH KOOTENAI	<b>Girls Basketball</b> Dec. 18 vs. LSALISH KOOTENAI

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## LEGALS

Ed McLean, District Court Judge Second Judicial District 155 West Granite Street Butte, MT 59701 (406) 497-6420 MONTANA SECOND JUDICIAL DISTRICT COURT SILVER BOW COUNTY IN THE MATTER OF: K.R.E. No. DN-18-55-BN Youth(s) In Need Of Care. CITATION THE STATE OF MONTANA SENDS GREETINGS TO REBECCA MARSHALL, THE BIRTH MOTHER OF K.R.E.: By Order of this Court, you are hereby cited and required to appear before this Court, in the County of Silver Bow, State of Montana, at the Court Room thereof at the Courthouse in said County of Silver Bow, on the 5TH day of December, 2018, at 9:00 o'clock a.m. of that day, then and there to show cause, if any you have, why judgment should not be taken against you for the relief demanded in the Petition for Permanent Legal Custody, Termination of Birth Mother's Parental Rights with Right to Consent to Adoption and Request for Hearing filed by the Department of Public Health and Human Services in the office of the Clerk of this Court. WITNESS the Hon. Ed McLean, District Judge of the State of Montana with the seal of said Court affixed this 8TH day of November, 2018. ATTEST: TOM POWERS - CLERK OF COURT By: Deputy Clerk 16, 17, 18

Ed McLean, District Court Judge Second Judicial District 155 West Granite Street Butte, MT 59701 (406) 497-6420 MONTANA SECOND JUDICIAL DISTRICT COURT SILVER BOW COUNTY IN THE MATTER OF: J.T.T. No. DN-18-22-BN Youth(s) In Need Of Care. CITATION THE STATE OF MONTANA SENDS GREETINGS TO ROBERT TOWN, THE BIRTH FATHER OF J.T.T.: By Order of this Court, you are hereby cited and required to appear before this Court, in the County of Silver Bow, State of Montana, at the Court Room thereof at the Courthouse in said County of Silver Bow, on the 5TH day of December, 2018, at 9:00 o'clock a.m. of that day, then and there to show cause, if any you have, why judgment should not be taken against you for the relief demanded in the Petition for Permanent Legal Custody, Termination of Birth Father's Parental Rights with Right to Consent to Adoption and Request for Hearing filed by the Department of Public Health and Human Services in the office of the Clerk of this Court. WITNESS the Hon. Ed McLean, District Judge of the State of Montana with the seal of said Court affixed this 9TH day of November, 2018. ATTEST: TOM POWERS - CLERK OF COURT By: Deputy Clerk 16, 17, 18

Ed McLean, District Court Judge Second Judicial District 155 West Granite Street Butte, MT 59701 (406) 497-6420 MONTANA SECOND JUDICIAL DISTRICT COURT SILVER BOW COUNTY IN THE MATTER OF: J.T.T. No. DN-18-22-BN Youth(s) In Need Of Care. CITATION THE STATE OF MONTANA SENDS GREETINGS TO MARGARET TWOMOONS TOWN, THE BIRTH MOTHER OF J.T.T.: By Order of this Court, you are hereby cited and required to appear before this Court, in the County of Silver Bow, State of Montana, at the Court Room thereof at the Courthouse in said County of Silver Bow, on the 5TH day of December, 2018, at 9:00 o'clock a.m. of that day, then and there to show cause, if any you have, why judgment should not be taken against you for the relief demanded in the Petition for Permanent Legal Custody, Termination of Birth Father's Parental Rights with Right to Consent to Adoption and Request for Hearing filed by the Department of Public Health and Human Services in the office of the Clerk of this Court. WITNESS the Hon. Ed McLean, District Judge of the State of Montana with the seal of said Court affixed this 9TH day of November, 2018. ATTEST: TOM POWERS - CLERK OF COURT By: Deputy Clerk 16, 17, 18

William M. Kebe, Jr. Angela Hasquet Corette Black Carlson & Mickelson 129 West Park Street P.O. Box 509 Butte, MT 59701 Phone: (406) 782-5800 Fax: (406) 723-8919 MONTANA SECOND JUDICIAL DISTRICT, SILVER BOW COUNTY IN THE MATTER OF THE ESTATE OF Probate No. DP- 18-138 CATHERINE A. PEOPLES, a/k/a CATHY PEOPLES, a/k/a CATHERINE ANN PEOPLES, CATHERINE M. PEOPLES, Deceased. NOTICE TO CREDITORS Notice is hereby given that DONALD R. PEOPLES, SR. by and through his counsel of record has been appointed Personal Representative of the above-named estate. All persons having claims against the said deceased are required to present their claims within four months after the date of the first publication of this Notice or said claims will be forever barred. Claims must either be mailed to the Personal Representative, return receipt requested, at the law offices of Corette Black Carlson & Mickelson, P.O. Box 509, Butte, Montana 59703, or filed with the Clerk of the above-entitled Court. Corette Black Carlson & Mickelson Attorneys for the Estate I declare under penalty of perjury that the foregoing is true and correct. DATED this 14 day of November, 2018. DONALD R. PEOPLES, SR. 17, 18, 19

Ed McLean, District Court Judge Second Judicial District 155 West Granite Street Butte, MT 59701 (406) 497-6420 MONTANA SECOND JUDICIAL DISTRICT COURT SILVER BOW COUNTY IN THE MATTER OF: C.S.J. No. DN-16-72-BN Youth(s) In Need Of Care. CITATION THE STATE OF MONTANA SENDS GREETINGS TO CORY SPEELMAN, BIRTH FATHER OF C.S.J.: By Order of this Court, you are hereby cited and required to appear before this Court, in the County of Silver Bow, State of Montana, at the Court Room thereof at the Courthouse in said County of Silver Bow, on the 19TH day of December, 2018 at 9:00 o'clock a.m. of that day, then and there to show cause, if any you have, why judgment should not be taken against you for the relief demanded in the Petition for Permanent Legal Custody, Termination of Parental Rights with Right to Consent to Adoption and Request for Hearing, Re: Birth Father filed by the Department of Public Health and Human Services in the office of the Clerk of this Court. WITNESS the Hon. Ed McLean, District Judge of the State of Montana with the seal of said Court affixed this 20TH day of November, 2018. ATTEST: TOM POWERS - CLERK OF COURT By: Deputy Clerk 17, 18, 19

Ed McLean, District Court Judge Second Judicial District 155 West Granite Street Butte, MT 59701 (406) 497-6420 MONTANA SECOND JUDICIAL DISTRICT COURT SILVER BOW COUNTY IN THE MATTER OF: S.J.S. No. DN-16-71-BN Youth(s) In Need Of Care. CITATION THE STATE OF MONTANA SENDS GREETINGS TO CORY SPEELMAN, BIRTH FATHER OF C.S.J.: By Order of this Court, you are hereby cited and required to appear before this Court, in the County of Silver Bow, State of Montana, at the Court Room thereof at the Courthouse in said County of Silver Bow, on the 19TH day of December, 2018 at 9:00 o'clock a.m. of that day, then and there to show cause, if any you have, why judgment should not be taken against you for the relief demanded in the Petition for Permanent Legal Custody, Termination of Parental Rights with Right to Consent to Adoption and Request for Hearing, Re: Birth Father filed by the Department of Public Health and Human Services in the office of the Clerk of this Court. WITNESS the Hon. Ed McLean, District Judge of the State of Montana with the seal of said Court affixed this 20TH day of November, 2018. ATTEST: TOM POWERS - CLERK OF COURT By: Deputy Clerk 17, 18, 19

MONTANA SECOND JUDICIAL DISTRICT COURT, SILVER BOW COUNTY In the Matter of the Name Change of Michelle Leigh Dodge: Michelle Leigh Dodge Petitioner, Cause No. DV-18-422, Dept. No. 2, Notice of Hearing On Name Change. This is notice that Petitioner has asked the District Court for a change of name from Michelle Leigh Dodge to Michelle Amaris. The hearing will be on 01/04/2019 at 9:00 a.m. The hearing will be at the Courthouse in Silver Bow County. Date: 11/09/19. Tom Powers, Clerk of District Court. By: J. Holm, Deputy Clerk of Court. 17, 18, 19, 20

Frank J. Joseph Joseph & Whelan, PLLP 2801 S. Montana Butte, Montana 59701 Telephone: (406) 782-0484 Fax: (406) 782-7253 josephandwhelan@gmail.com MONTANA SECOND JUDICIAL DISTRICT COURT, SILVER BOW COUNTY ANGEL LAMPERT Plaintiff SUMMONS No. DV-18-444 vs. KELLY WHITAKER, and all unknown heirs and/or devisees of the above named; ACTION COLLECTION SERVICES INC., in CO CINDY E. YOUNKIN, Attorney at Law; MIDLAND FUNDING LLC; BUTTE SILVER BOW WEED CONTROL DEPARTMENT; BUTTE SILVER BOW WATER DEPARTMENT; DAVE PALMER, Chief Executive of Butte Silver Bow County; LORI BAKER-PATRICK, Treasurer of Butte Silver Bow County; DEPARTMENT OF REVENUE OF THE STATE OF MONTANA, An Agency of the State of Montana; DEPARTMENT OF TRANSPORTATION OF THE STATE OF MONTANA, An Agency of the State of Montana; And all other persons unknown, claiming, or who might claim any right, title, estate or interest in, or lien or encumbrance upon the real property described in Plaintiffs' Complaint, or any thereof, adverse to Plaintiffs' title thereto, whether such claim or possible claim be present or contingent, including any claim or possible claim of dower, inchoate or accrued. Defendants. THE STATE OF MONTANA SENDS GREETINGS TO THE ABOVE-NAMED DEFENDANTS GREETINGS: You are required to appear and answer the Complaint of Angel Lampert, Plaintiff, filed with the Clerk of this Court, within 60 days after the first publication of this Summons, and set forth what interest or lien, if any, you have in or upon that certain real property or any part of the real property situated in the County of Silver Bow, State of Montana, particularly described as follows: The South One-half (S. ½) of Lot Numbered Five (5) and all of Lot Numbered Six (6) in Block Numbered Four (4) of the Daly Addition to the City and County of Butte Silver Bow, Montana, according to the official plat and survey thereof now on file and of record in the office of the County Clerk and Recorder. You are further notified that, unless you appear and answer, the Plaintiff will apply to the Court for the relief demanded in the Complaint. This action is being brought for the purpose of quieting title to the real property situated in Butte-Silver Bow, Montana. WITNESS my hand and the seal of court this 20th day of November, 2018. CLERK OF COURT BY: K. Deehan Deputy Clerk 17, 18, 19, 20, 21

Karen Mandic, CEO Pro Se Butte Community FCU 2901 Grand Ave Butte, MT 59701 Ph: 406-723-8284 Fax: 406-723-3679 Email: info@buttecommunityfcu.com ProSe Attorney for the Plaintiff IN THE JUSTICE COURT OF SILVER BOW COUNTY, MONTANA BEFORE THE HONORABLE JAMES KILMER JUSTICE OF THE PEACE Butte Community Federal Credit Union, Cause No. CV-2018-1318 Plaintiff, vs. Jim A. Kelly, Defendant SUMMONS THE STATE OF MONTANA SENDS GREETINGS TO THE ABOVE-NAMED DEFENDANT(S), GREETING(S): Jim A. Kelly, YOU ARE HEREBY SUMMONED to answer the Complaint in this action which is filed in the office of the above-named Court, a copy of the same is served upon you. You must file your written answer with the entitled Court and serve a copy upon the Plaintiff's attorney within 20 days after the service of this summons, exclusive of the day of service. FAILURE TO APPEAR OR ANSWER, will allow judgment to be taken against you by default, for the relief demanded in the Complaint. A \$15.00 filing fee must accompany the answer at the time of filing. WITNESS my hand this 14th day of November, 2018 James Kilmer, Judge 18, 19, 20

Ed McLean, District Court Judge Second Judicial District 155 West Granite Street Butte, MT 59701 (406) 497-6420 MONTANA SECOND JUDICIAL DISTRICT COURT SILVER BOW COUNTY IN THE MATTER OF: J.B. No. DN-16-58-BN Youth(s) In Need Of Care. CITATION THE STATE OF MONTANA SENDS GREETINGS TO JUSTIN BURKE, BIRTH FATHER OF J.B.: By Order of this Court, you are hereby cited and required to appear before this Court, in the County of Silver Bow, State of Montana, at the Court Room thereof at the Courthouse in said County of Silver Bow, on the 19TH day of December, 2018 at 9:00 o'clock a.m. of that day, then and there to show cause, if any you have, why judgment should not be taken against you for the relief demanded in the Petition for Permanent Legal Custody, Termination of Parental Rights with Right to Consent to Adoption and Request for Hearing, Re: Birth Father filed by the Department of Public Health and Human Services in the office of the Clerk of this Court. WITNESS the Hon. Ed McLean, District Judge of the State of Montana with the seal of said Court affixed this 30TH day of November, 2018. ATTEST: TOM POWERS - CLERK OF COURT By: Deputy Clerk 18, 19, 20

Katie Green, Esq. POORE, ROTH & ROBINSON, P.C. 1341 Harrison Avenue Butte, Montana 59701 Telephone: (406) 497-1200 Fax: (406) 782-0043 kcg@prllaw.com Attorneys for the Petitioners MONTANA SECOND JUDICIAL DISTRICT COURT SILVER BOW COUNTY IN RE: THE MATTER OF THE GUARDIANSHIP OF L.J.S., A Minor Child. Cause No. DG-18-37 HON. ED McLEAN NOTICE OF HEARING PETITION FOR APPOINTMENT OF GUARDIAN FOR MINOR CHILD This is notice that Petitioners, Jody D'Arcy and Jennifer D'Arcy, have asked the District Court to be appointed Co-Guardians for the Minor Child, B.J.S. The hearing will be on Friday, December 28, 2018, at 9:00 A.M. The hearing will be at the Silver Bow County Courthouse in Butte, Montana. DATED this 28th day of November, 2018. POORE, ROTH & ROBINSON, P.C. By Katie Green Attorneys for the Petitioners 1341 Harrison Avenue Butte, Montana 59701 18, 19, 20

Katie Green, Esq. POORE, ROTH & ROBINSON, P.C. 1341 Harrison Avenue Butte, Montana 59701 Telephone: (406) 497-1200 Fax: (406) 782-0043 kcg@prllaw.com Attorneys for the Petitioners MONTANA SECOND JUDICIAL DISTRICT COURT SILVER BOW COUNTY IN RE: THE MATTER OF THE GUARDIANSHIP OF B.J.S., A Minor Child. Cause No. DG-18-36 HON. ED McLEAN NOTICE OF HEARING PETITION FOR APPOINTMENT OF GUARDIAN FOR MINOR CHILD This is notice that Petitioners, Jody D'Arcy and Jennifer D'Arcy, have asked the District Court to be appointed Co-Guardians for the Minor Child, B.J.S. The hearing will be on Friday, December 28, 2018, at 9:00 A.M. The hearing will be at the Silver Bow County Courthouse in Butte, Montana. DATED this 28th day of November, 2018. POORE, ROTH & ROBINSON, P.C. By Katie Green Attorneys for the Petitioners 1341 Harrison Avenue Butte, Montana 59701 18, 19, 20

BRAD L. BELKE Attorney at Law - P.L.L.C. 444 East Park Street P.O. Box 4079 Butte, Montana 59702 (406) 782-9777 E-mail: b.l.belke@gmail.com Attorney for Estate MONTANA FIFTH JUDICIAL DISTRICT COURT, MADISON COUNTY In the Matter of the Estate of: Cause No. DP-18-144 Stephen Mahlon Thumlert, NOTICE TO CREDITORS Deceased. NOTICE IS HEREBY GIVEN that the undersigned has been appointed Personal Representative of the above-named estate. All persons having claims against the said deceased are required to present their claims within four (4) months after the date of the first publication of this notice or said claims will be forever barred. Claims must either be mailed to Daniel Alan Thumlert, the Personal Representative, return receipt requested, in care of Brad L. Belke, attorney of record for the Personal Representative, at P.O. Box 4079, Butte, Montana 59702, or filed with the Clerk of the above-entitled Court. I declare under penalty of perjury that the foregoing is true and correct. DATED THIS 26TH DAY OF NOVEMBER, 2018. /s/ Daniel Alan Thumlert Personal Representative 18727 SE May Valley Road Issaquah, WA 98027 18, 19, 20

William M. Kebe, Jr. Marie Kagie-Shutey Corette Black Carlson & Mickelson 129 West Park Street P.O. Box 509 Butte, MT 59701 Phone: (406) 782-5800 Fax: (406) 723-8919 MONTANA SECOND JUDICIAL DISTRICT, SILVER BOW COUNTY NOTICE TO CREDITORS Probate No. DP-18-141 IN THE MATTER OF THE ESTATE OF STEPHEN J. SHIRILLA, a/k/a STEPHEN SHIRILLA, a/k/a STEPHEN JOHN SHIRILLA, Deceased. NOTICE TO CREDITORS Notice is hereby given that DEBBIE ROEBER by and through her counsel of record has been appointed Personal Representative of the above-named estate. All persons having claims against the said deceased are required to present their claims within four months after the date of the first publication of this Notice or said claims will be forever barred. Claims must either be mailed to the Personal Representative, return receipt requested, at the law offices of Corette Black Carlson & Mickelson, P. O. Box 509, Butte, Montana 59703, or filed with the Clerk of the above-entitled Court. Corette Black Carlson & Mickelson Attorneys for the estate. I declare under penalty of perjury that the foregoing is true and correct. DATED this 27th day of November, 2018. DEBBIE ROEBER 19, 20, 21

Ed McLean, District Court Judge Second Judicial District 155 West Granite Street Butte, MT 59701 (406) 497-6420 MONTANA SECOND JUDICIAL DISTRICT COURT SILVER BOW COUNTY IN THE MATTER OF: G.E. No. DN-18-101 Youth(s) In Need Of Care. CITATION THE STATE OF MONTANA SENDS GREETINGS TO NIGEL ERNST, BIRTH FATHER OF G.E.: By Order of this Court, you are hereby cited and required to appear before this Court, in the County of Silver Bow, State of Montana, at the Court Room thereof at the Courthouse in said County of Silver Bow, on the 2ND day of January, 2019 at 9:00 o'clock a.m. of that day, then and there to show cause, if any you have, why judgment should not be taken against you for the relief demanded in the Petition for Permanent Legal Custody, Termination of Parental Rights with Right to Consent to Adoption and Request for Hearing, Re: Birth Father filed by the Department of Public Health and Human Services in the office of the Clerk of this Court. WITNESS the Hon. Ed McLean, District Judge of the State of Montana with the seal of said Court affixed this 6TH day of December, 2018. ATTEST: TOM POWERS - CLERK OF COURT By: Deputy Clerk 19, 20, 21

Ed McLean, District Court Judge Second Judicial District 155 West Granite Street Butte, MT 59701 (406) 497-6420 MONTANA SECOND JUDICIAL DISTRICT COURT SILVER BOW COUNTY IN THE MATTER OF: A.S. No. DN-18-100 Youth(s) In Need Of Care. CITATION THE STATE OF MONTANA SENDS GREETINGS TO DANIEL SHERWOOD, BIRTH FATHER OF A.S.: By Order of this Court, you are hereby cited and required to appear before this Court, in the County of Silver Bow, State of Montana, at the Court Room thereof at the Courthouse in said County of Silver Bow, on the 2ND day of January, 2019 at 9:00 o'clock a.m. of that day, then and there to show cause, if any you have, why judgment should not be taken against you for the relief demanded in the Petition for Permanent Legal Custody, Termination of Parental Rights with Right to Consent to Adoption and Request for Hearing, Re: Birth Father filed by the Department of Public Health and Human Services in the office of the Clerk of this Court. WITNESS the Hon. Ed McLean, District Judge of the State of Montana with the seal of said Court affixed this 6TH day of December, 2018. ATTEST: TOM POWERS - CLERK OF COURT By: Deputy Clerk 19, 20, 21

## Community Calendar

*Community Calendar is available to list events in Butte. Email to: editor@butteweekly.com. Put calendar in the subject line*

**The Butte-Silver Bow Democrat Burros Club** will hold their annual membership and 2019 planning meeting Wednesday, Dec. 12, 6-7:30 p.m. in the upstairs lounge at the Butte Country Club, 3400 Elizabeth Warren Ave. Meeting runs from 6:30-7:30 p.m. The public is invited to come early and stay late for no-host bar and light hors d'oeuvre. The club will also be collecting for Mining City Christmas—donations appreciated. For information, call 498-1678.

**Butte Silver Bow Republican Central Committee** Monthly meeting is Tuesday, December 18th at 7:00 am at Chef's Garden/Joker's Wild, 1201 S. Montana. Please join us for a lively discussion. Questions, Call Mary at (406) 479-4729.

**Butte Silver Bow Lady Republicans meeting** is Tuesday, December 18th 10:30 until 1:30 at The Math Place, 1460 Holmes Ave. Enjoy our Club's traditional Christmas Quiche, catch up with old friends and meet new ones, silent auction and pay membership dues. Quests are welcome, as always. Questions, Call Suzzann at (406) 782-5310.

**Butte CPR** (Citizens for Preservation & Revitalization) will hold its annual Christmas Party at Quarry Brewery, 124 West Broadway (upstairs), on December 18 from 6:00 to 8:00 p.m. The event is pot luck so bring a dish to share, enjoy some of Butte's wonderful handcrafted beers (no-host) and learn more about Butte CPR's mission.

**The Greater Butte Silver Bow Harmony In Our Community** group is seeking volunteers to serve as community liaisons to encourage activities that will promote and foster harmony in personal, familial, communal, educational, spiritual, economical and governmental segments of our community. For details and/or to volunteer to serve as a liaison, contact Ed Banderob at (406)723-3736 or email Greeleyneighborhoodbutte@outlook.com

# 18<sup>th</sup> Annual Ice Sculpting winners announced

The chisels and chippers are now still and nearly 50 sculptures have emerged on the streets of Uptown Butte after Butte's Winter Blast's 18th Annual Ice Sculpting Contest was held on Saturday, thanks to major sponsors SARTA, Northwestern Energy, and KXLF-TV. Thanks as well for the support of Metals Sports Bar & Grill, Steele's Furniture, and Water and Environmental Technologies (WET).

Santa is stuck upside down in a chimney on North Main Street, while down on the corner Louie the Lightning Bug stands guard at the Northwestern Energy general headquarters at Park & Main. On East Park Street, an elephant plays a standup bass in front of Mountain West FCU. A unicorn graces the entrance to Daniel Insurance on West Galena and a tall toy soldier stands at attention in front of The Post on East Galena Street. An elegant swan sits in front of Wein's on West Park, and a gnome guards the Mainstope Gallery on South Montana Street, while a Christmas bear stands in front of Steele's Arizona Street entrance.

The judges have cast a cold eye and selected the best of the best in six categories --

- Grand Prize - Post Bar, 102 E. Galena Street - Frank Hall
  - Master 1st - Northwestern Energy, Brian McKinney
  - Master 2nd - Headframe Spirits, Frank Todaro/John McKee
  - Adult 1st - Mountain West FCU, Kelly McGonigal
  - Adult 2nd - Main Stope Gallery, Toni Seccomb/Laurel Egan
  - Rookie 1st - Butte Water, Viktor Kujawa
  - Rookie 2nd - Kynslee Rae Boutique, Marcie Dunmire
  - Youth 1st - Steeles, Clayton Heggem/Connor Heggem
  - Youth 2nd - Steele's, Ethan Heggem/Xavier Buben
  - Decorated 1st - Beautiful Butte, Kimberly & Kasey Yadao
  - Decorated 2nd - Staggering Ox, Katie & Brandon Mattson.
- The 18th Annual Ice Sculpting Contest is one of several events throughout the year organized and presented by Mainstreet Uptown Butte, including the 28th Annual Christmas Stroll last week, the Butte Farmers' Market returning next May, and the 9th Montana Folk Festival returning to Butte next July 12-14.

Much of the credit for the ice sculpting contest resides with master sculptor and event coordinator Corey Gransbery and with the businesses that sponsored ice blocks, and to the talented sculptors and judges who participated.

Another special thanks to the students of the Butte High Art Club who through their talent and time bring beautiful temporary art and style to the streets of Uptown Butte. "There are several beautiful temporary works of art on Uptown sidewalks and some fine holiday deals in the stores. Come enjoy both before they disappear," said George Everett, Mainstreet Uptown Butte Executive Director.

For more information, visit [www.mainstreetbutte.org](http://www.mainstreetbutte.org) or on Facebook at [uptownbutte](https://www.facebook.com/uptownbutte).

## Meaderville Christmas subject of Archives presentation

The Butte Archives and NorthWestern Energy will present a special Brown Bag Lunch on Wednesday, December 19, with a presentation by Jim Michelotti, Chris Fisk and Jim McCarthy about the Christmas displays created by the Meaderville Volunteer Fire Department from 1945 until 1960. Several original pieces are on display in the lobby of the NorthWestern Energy building at Park and Main Streets. The presentation will begin at noon and run about an hour in the auditorium of NorthWestern Energy, located at the corner of Park and Main in uptown Butte.

The Meaderville Volunteer Fire Department began building the elaborate displays as a holiday greeting to lift the community's spirits following World War II. In 2003, the Montana History Club recreated a display at the Anselmo Mine. The club has installed one every year since, moving to the Race Track Fire Hall in 2006. Michelotti will present the history of the original displays through photos and research. Fisk and McCarthy will speak about the Club's work in recreating the displays each year. Members of the Meaderville Volunteer Fire Department have also been invited to attend. Guests are encouraged to bring a sack lunch. Coffee and water will be provided. For more information, contact the Archives at 782-3280.

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## ANNOUNCEMENTS

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 M-F 8:00-3:00  
 for details.

## FOR SALE

**BUTTE GUN SHOW**  
 Dec. 28-30  
 Fri. 1-5, Sat. 9-5, Sun. 9-3  
 Butte Civic Center  
 406-633-9333  
[facebook.com/scishows](https://www.facebook.com/scishows)  
[SCIShows.com](http://SCIShows.com)

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## HELP WANTED



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### Butte School District

is accepting applications for:

- **Director of Facilities, Maintenance, and Transportation**

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- **All Substitute Positions**  
 Accepting year-round

Find complete job description and apply on-line at: [www.bsd1.org](http://www.bsd1.org)

### NORTH AMERICAN INDIAN ALLIANCE

#### Front Desk Clerk

Dec.6th, 2018 \$10.15 starting with increase after probation period  
 Full Time (40 hours per week) Send application, cover letter, resume, back ground check and tribal enrollment attention:  
 Executive Director: 55 E. Galena, Butte, MT 59701.  
 For more information please call (406) 782-0461.

#### Position Summary:

- Ability to maintain strict confidentiality according to NIAA policies and procedures to include HIPAA regulations.
  - Ability to communicate in a professional manner, either verbally or written, with confidence and clarity.
  - Answer multi-line telephone system, screen and direct calls to the appropriate department.
  - Greet patients/visitors and direct to the appropriate department.
  - General computer knowledge to include Microsoft Office programs, Outlook, and the ability to learn and use the RPMS database for Scheduling and Patient Registration.
- Minimum Qualifications
- High school diploma or GED
  - Working computer knowledge of Microsoft Office programs such as Word, Excel, and Outlook, along with ability to navigate the Internet.
  - Must pass NCIC background check.
  - Must possess a valid Montana driver's license and maintain auto insurance.
  - Must obtain/maintain CPR card.

The North American Indian Alliance is committed to equal employment without regard to race, religion, color, gender, national origin, age, disability, or sexual orientation. However in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473), Preference Filling Vacancies is Given to Qualified Indian Candidates.

### NORTH AMERICAN INDIAN ALLIANCE

#### Position Title: Certified Medical Assistant

Status: 20 hours per week (Monday-Friday) Salary: \$12.50/hour, increase after probation period  
 Primary Function: Serves as a Medical Assistant, Electronic Health Record (EHR) Data Entry Clerk

#### Duties and responsibilities:

- Major duty is to assist providers and nurses with patients. This includes: greeting, escorting patients to the exam rooms, taking vitals, weight/height, histories, updating medications, developing and maintaining patient education materials, preparing patient equipment and medication prescriptions for the provider, telephone in prescription refills with providers approval, charting preparing informed consent forms for invasive procedures, calling/faxing physicians orders to other health provider agencies, i.e. home health, hospice, nursing home, therapists; clean exam rooms, maintain sterile instruments and clean supplies, remove outdated supplies, administering vaccinations and injections and phlebotomy and \*other duties as assigned.

#### Minimum Required:

- Certified Medical Assistant
- High School diploma or equivalent
- Basic computer knowledge and skills
- Proficient in English and Verbal and written skills and computer skills required
- Must possess and Montana Driver's License
- Must adhere to all North American Indian Alliance confidentiality policies and procedures in the performance of all duties.
- Must pass Background check

The North American Indian Alliance is committed to equal employment without regard to race, religion, color, gender, national origin, age, disability, or sexual orientation. However in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473), Preference Filling Vacancies is Given to Qualified Indian Candidates.

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